

LOXTON PRIMARY SCHOOL APPROACH TO BULLYING

Physical...

using any part of the body to deliberately hurt others

Verbal...

anything that is said to be hurtful to others

Silent...

bullying by using inappropriate gestures

Cyber...

bullying online with texts and/or social media



! WHAT IS BULLYING

Bullying is when someone keeps hurting you or making you sad by what they say or do.

Bullying of any form, for any reason, can have long-term effects for those involved, including bystanders and will not be tolerated.

Single incidents are not defined as bullying.

Strategies we use to deal with Bullying

- ! Openly talk about it – what it is, how it affects us and what we can do about it
- ! Teach our students skills to build self-esteem, resilience and empowerment
- ! Provide opportunities for students to practice these skills
- ! Regularly review our policy with students, staff and the school community

Consequences

When a bullying incident is reported or observed, the school will:

- ! Have private discussion with the students involved, collect all necessary evidence, deliver appropriate consequences, notify parents/caregivers if necessary.
- ! Undertake a restorative justice process. The person who has demonstrated bullying behaviour may be required to apologise to the victim and listen to how the victim feels about what has occurred.
- ! Closely monitor the bully's behaviour, which may include a Behaviour Plan, by the leadership team. If the bullying behaviour continues, or retribution occurs, it may lead to suspension, or possibly exclusion.
- ! Curriculum lessons will occur in all classrooms at the beginning of each year focused on the Values of our school, and Bullying behaviours and processes. This will be supported by the National Safe Schools Framework.

RESPONSIBILITIES

STAFF

- To model appropriate behaviour
- To actively listen to all students who report incidents
- To record and deal with all reported and observed incidents of bullying

PARENTS/CAREGIVERS

- To watch for signs that their children may be being bullied
- To speak to the child's teacher if they suspect their child is being bullied
- To support their child to tell a teacher if they are being bullied
- To work with the school to resolve incidents of bullying
- To notify police of cyber bullying and present evidence

STUDENTS

- To not bully
- To help someone who is being bullied e.g., by telling the bully to stop, by getting the other person away from the bully or telling the teacher
- To tell an adult if they are being bullied or if they see someone else being bullied
- To persist. If you tell someone and nothing happens, then tell someone else

Belonging Caring Learning Persisting Respecting

Dream Believe Learn Achieve

